Q. 2013 General Rate Application, Workforce

Further to PUB-NLH-23, provide the Atlantic Canada electric utility average for 2012 and 2013 without Hydro's hourly rates included in the determination of the average.

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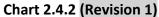
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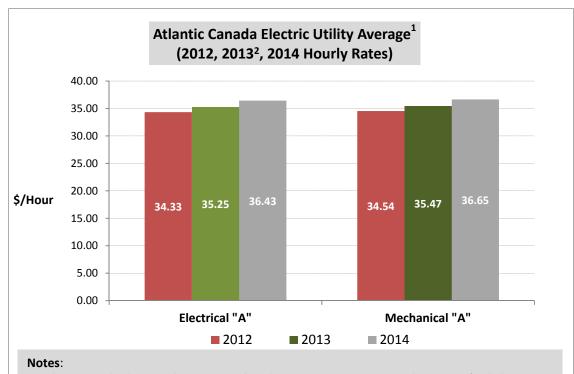
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A. Chart 2.4.2 (Revision 1) provides the Atlantic Canada Electric utility average wage rates excluding Hydro for Electrical "A" and Mechanical "A" for 2012, 2013 and 2014, respectively. Averages for 2015 cannot be reported, as two of the three companies included have not yet established rates for 2015.





1. Atlantic Canada Electric Utility Average is based on NL Power, NS Power, and NB Power (Excludes Hydro). Average is not provided for 2015 as rates were not available for two of the three companies at time of reporting. (NL Power are currently in negotiations and NS Power's collective agreement expires March 2015).

2. []